

STATEWIDE **ARMY AGR VACANCY ANNOUNCEMENT**

ARIZONA ARMY NATIONAL GUARD

ACTIVE GUARD AND RESERVE

HUMAN RESOURCE OFFICE

5636 East McDowell Road, Phoenix, AZ 85008-3495

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WEBSITE: www.azguard.gov/hro

ANNOUNCEMENT NUMBER: 19-073OT

DATE: 31MAY 2019

CLOSING DATE: 14 JUNE 2019

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

ASST PROFESSOR OF MILITARY SCIENCE, PARA 998L LINE 01, CPT, 01A00

APPOINTMENT FACTORS: OFFICER (X)

WARRANT OFFICER ()

ENLISTED ()

LOCATION OF POSITION:

ARIZONA STATE UNIVERSITY; TEMPE, AZ

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to both current members of the Arizona Army National Guard (AZARNG) and those qualifying for assessment into the AZARNG currently holding the grade of O3/CPT. Individual selected will receive a one time occasional tour (OTOT) three years in length with the AZARNG. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

NOTE: PCS is subject to availability of funds.

NOTE: If you are within your stabilization period (18 months), approved waiver will be required before start date.

NOTE: Applicants must be able to obtain a SECRET security clearance.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-4, the documents listed below **WILL** be submitted "as a minimum". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing which documents are missing. This letter will include a short explanation explaining why the officer is eligible for the position. **Failure to follow the above instructions may result in a finding of ineligibility and may cause you to lose consideration for the position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position.)
- b. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- c. Letters of recommendation or Noncommissioned Officer Evaluation Report (NCOER)/Officer Evaluation Report (OER) as required by the position announcement. Provide last 5 NCOER/OERs, as applicable.
- d. Certified copy of Enlisted Record Brief (ERB)/Officer Record Brief (ORB). Verify ASVAB line scores are annotated on the ERB.
- e. Statement of all active service performed. The following documents are acceptable – Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement. Must be within 1 year of Annual Ending Date (AYE).
- f. Certificate of Release or Discharge (DD Form 214(s), DD Form 220(s) and any accompanying DD Form 215(s) if applicable). If you have one of the above mentioned documents, ensure you include them in your packet. Failure to do so will result in your packet being disqualified.
- g. DA Form 1506 (Statement of Service) Title 10. (Active Duty applicants only).
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years. The ranks of SGTs and below are not required to have a current DA Photograph on file.
- i. AZNG Form 335-4-R (Apr 1992).
- j. DA Form 705 (APFT) or DTMS print out: last 5 Record APFTs (ensure that height and weight are

annotated on DA 705). If selected, must have passed a record APFT within the last 6 months. Profiles must be attached if applicable.

- k. Proof of meeting body composition standards IAW AR 600-9 (within 6 months.) DTMS printout can be used. (DA Form 5500/5501, if applicable)
- m. DD Form 369 (Oct 2011) Police Record Check. **Only** fill out block 1 through 9b, and sign block 11.

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS:

The selected individual must be eligible to become a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: 01A00

MINIMUM APPOINTMENT REQUIREMENTS:

- 1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
- 2. Soldiers must meet the physical requirements of AR 600-9.
- 3. Must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD.
- 4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
- 5. AGR Soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
- 6. Must possess the grade equal to or below that authorized for the AGR duty position.
- 7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
- 8. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
- 9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
- 10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
- 11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial Entry Training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; Unsatisfactory Performance, Misconduct, Dropped From the Rolls (DFR), Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
- 12. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions
- 13. Must meet additional screening requirements applicable to Positions of Significant Trust (POST) as outlined in SMOM 15-017 dated 16 JAN 15.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

- (1) Grade: O3/Captain.
- (2) Military Education: Officer Advanced Course/Captains Career Course (waiverable).
- (3) Civilian Education: Baccalaureate is required. To be competitive, the undergraduate and post-graduate grade point average is preferred to be a minimum of 2.5 on a 4.0 scale.
- (4) Military Experience: Successful company-level command or significant primary staff leadership experience as well as a ROTC graduate is preferred. Officer must have a minimum of 4 years experience in the ARNG (non-waiverable).
- (5) The desired traits for the APMS position include: experience in counseling, coaching, mentoring, recruiting and teaching skills. Documentation of professional training and experience is required in the nomination packet if applicable.
- (6) Ability to communicate effectively both orally and in writing.

BRIEF JOB DESCRIPTION: Serves as an Assistant Professor of Military Science (A-PMS) in the Arizona State University Sun Devil ROTC Battalion and as a member of the faculty of the university. Advises the PMS in the formulation, coordination, and administration of policies, plans, and programs pertaining to the ROTC battalion. Provides advice and performs liaison between the battalion, the AZARNG, and U.S. Army Reserve units in the geographical area of interest. Assists in the development of close working relationships between the battalion and AZARNG units. Provides instruction to cadets, typically junior and senior level (MS

III/IV), on subjects as assigned by the Professor of Military Science. Duties include: unit administration officer with overall responsibility for the administration and processing of records and personnel actions for a cadet battalion of over 200 enrolled cadets.

Responsible to and reports to the AZARNG RRB Commander for the counseling, mentoring and recruiting of officer accessions into the AZARNG from ASU. Represents the AZARNG on campus and in the local community. Serves as the Reserve Component Liaison Officer representing the AZARNG in Reserve Officer Training Command committees and functions. Provides information to the AZARNG on the Simultaneous Membership Program (SMP) and Guaranteed Reserve Forces Duty (GRFD) cadets, serves as the ASU SMP manager for the AZARNG. Performs other duties as assigned.

SELECTING SUPERVISOR: BG BALDWIN

NOMINATING OFFICIAL: MAJ AUBUCHON